

June 2, 2022

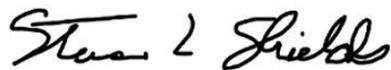
Randi Weingarten, AFT President
555 New Jersey Avenue, N.W.
Washington, DC 20001

Dear Randi:

I would like to thank you for your recent inquiry related to the federal Public Service Loan Forgiveness (PSLF) program. In your letter you requested that Kaiser Permanente adjust our process, so that certifying staff check a box indicating "full time" for any employee who works at least 30 hours per week for employees to take part in the loan forgiveness program definitions.

We have reviewed the program application and changed our process for completing the form. When an application is submitted for employees who have worked an average of 30 hours or greater, Kaiser Permanente will check the full-time box based on the form's definition of full-time, and the criteria of the Public Service Loan Forgiveness (PSLF) program. The designation of full-time on the form does not change the employees' classification at Kaiser Permanente and does not apply to any Kaiser Permanente benefits.

Sincerely,



Steve Shields
Senior Vice President
National Labor Relations & OLMP

cc: Mike Pierce
Arlene Peasnall
Christian Meisner
Deanna Dudley