




ALLIANCE UBT NATIONWIDE VIRTUAL GATHERING HIGHLIGHTS AND TAKE ACTION



Top 5 Take-aways

- 1. Hundreds of Alliance members participated in our Nationwide Day of Action on October 26 by wearing buttons and stickers calling on KP to “Solve the Staffing Crisis Now.”**
You can download and use our campaign [virtual background](#) to urge KP to take action now.
- 2. We shared our new staffing language and how to ask for staffing information in your departments using interest-based skills.** According to our 2021 National Agreement, UBTs should receive the status of filling positions every month and budget and backfill information every quarter. For a script on how to ask for staffing information, [click here](#) or scan the QR code.
- 3. We shared compelling videos of Alliance members sharing their experience with the staffing crisis.** Our workforce and our KP members cannot wait any longer for concrete action. Share with us your experience with the staffing crisis. You can use your mobile phone or laptop to record a short (30 to 60 seconds) video. [Click here](#) or scan the QR code to learn more.
- 4. Do you need additional tips on how to ask for staffing information?** We covered how to use partnership skills to address common hurdles and successfully obtain staffing information.
 - a. Remind your management partner that the staffing crisis is a joint problem to solve in partnership.** To understand your management partner’s pain points, ask questions like, “How’s this short staffing affecting you?” “What’s keeping you up at night around our short staffing?” “If you could fix one thing around our staffing issue, what would it be?”
 - b. If you encounter resistance and your manager asks, “Why do you need this information?” “Why is this important?”** You can answer, “transparency increases trust in the team” and “information helps us create team projects on solving the issue and increase team morale.”
 - c. If your management co-lead or manager continues not to provide information after repeated requests, calmly but firmly remind them that this is a contractual obligation per our 2021 National Agreement.** Remember, you can also raise this in your next UBT meeting with your labor sponsor. Have more questions? Check out more tips [here](#) or scan the QR code.
- 5. Join us on the Dec 8th UBT Virtual Gathering to learn what to do with the staffing information once you get it and hear the next steps in our #KPStaffingCrisis campaign.** The Alliance UBT Nationwide Virtual Gatherings take place on the second Thursday of every month. Register by clicking on the links or scanning the QR codes below.

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Join us for the next Alliance UBT National Virtual Gathering on Thursday, December 8. Please register with the following links:

DATE: THURSDAY, DECEMBER 8, 2022

SESSION 1

9am Pacific, 7am Hawaii,
10am Mountain, 12 noon Eastern

[Click here to register for session #1](#)

OR scan the QR code



SESSION 2

3pm Pacific, 1pm Hawaii,
4pm Mountain, 6pm Eastern

[Click here to register for session #2](#)

OR scan the QR code



SESSION 3

6pm Pacific, 4pm Hawaii,
7pm Mountain, 9pm Eastern

[Click here to register for session #3](#)

OR scan the QR code



SAVE THE DATES: 2023 Alliance UBT Nationwide Virtual Gatherings

- » UBT Virtual Gatherings take place on the **second Thursday** of every month.
- » To accommodate as many schedules as possible, we are changing the times of the UBT Virtual Gathering to **9 am, 4 pm, and 7:30 pm pacific**. More information coming soon.
- » January 12, 2023 » July 13, 2023
- » February 9, 2023 » August 10, 2023
- » March 9, 2023 » September 14, 2023
- » April 13, 2023 » October 12, 2023
- » May 11, 2023 » November 9, 2023
- » June 8, 2023 » December 14, 2023



For a copy of the slide deck we presented during the November 11 Virtual Gathering, [click here](#).



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