ATTENTION: ALL UAW MEMBERS

2023 UAW International Officer Run-Off Election

In accordance with results of the UAW Referendum held in the fall of 2021, the 2022 UAW International Officer Election ("Election") was conducted by secret mail-in ballot with the vote count concluding on December 2, 2022. The results are available for all members to see on the Monitor's website (www.uawmonitor.com), the UAW's website (www.uaw.org), and the Election Vendor's website (www.uawvote.com). Because no candidate received a majority of votes in the races for International President, International Vice President (one of three positions), and Region 9 Director, there will be a run-off election for these races commencing immediately (the "2023 UAW International Officer Run-Off Election"). The candidates for these races are as follows:

INTERNATIONAL PRESIDENT

Ray Curry

Shawn Fain

INTERNATIONAL VICE PRESIDENT

Tim Bressler

Chuck Browning

REGION 9 DIRECTOR

Lauren Farrell

Daniel Vicente

Rules and details around the Run-Off Election are forthcoming, but it is anticipated that ballots will be mailed to members starting on **January 12**, **2023**, the deadline for the return of those ballots will be **February 28**, **2023**, and the vote count will commence on **March 1**, **2023**. All UAW members in good standing as of **January 31**, **2023**, are eligible to vote in the Run-Off Election, including members who are part-time workers, reinstated members, and retired members.

To ensure that you receive a ballot package for the Run-Off Election, <u>please confirm that your Local Union has your current mailing and e-mail address information immediately</u>, as Local Unions must update the LUIS database with such information no later than December 16, 2022.

Please advise your fellow members to do the same.

In order to have your vote counted in the Run-Off Election, your mail-in ballot must be received by the final deadline of **February 28, 2023**, at **4 p.m. ET**. It is strongly encouraged that all return ballots be placed in return mail by **February 17, 2023**, in order to best ensure arrival by the deadline.

For more information about the Run-Off Election, and to review the Official Rules for the Run-Off Election (when available), please visit the Monitor's website at www.uawmonitor.com/elections.

The Rules contain important details such as rules and requirements around campaigning, campaign finance, anti-retaliation, and election protests.

2023 UAW INTERNATIONAL OFFICER RUN-OFF ELECTION: IMPORTANT DATES & DEADLINES

December 16, 2022: Deadline by which Local Unions must update membership data in LUIS. Membership data in LUIS as of this date will be used to prepare the Global Mailing List to which the Run-Off Election ballots will be sent.

January 12, 2023: First formal mail distribution of mail-in ballots distributed to the electorate.

January 31, 2023, at 5 pm ET: Deadline by which members <u>MUST</u> be in good standing in order to have their vote counted in the Run-Off Election.

February 15, 2023, at 11:59 pm ET: Final date and time by which replacement ballots may be requested from the Election Vendor.

February 17, 2023: Last day by which it is advisable for members to place their ballots in the mail to best ensure receipt by February 28, 2023 deadline.

February 28, 2023, at 4 pm ET: <u>DEADLINE</u> for ballots to be received by the U.S. Post Office in Dayton, Ohio, where the ballots will be securely picked up and brought to the vote count site.

March 1, 2023, at 8 am ET: Date on which the tabulation of votes will begin.

The winners of the Run-Off Election will be announced as soon as the vote count is complete, and the newly-elected International Officers will be sworn-in within seven days of that announcement.

PLEASE CONFIRM THAT YOUR LOCAL UNION HAS YOUR CURRENT MAILING AND E-MAIL ADDRESS INFORMATION AS SOON AS POSSIBLE AND ADVISE YOUR FELLOW MEMBERS TO DO THE SAME. IF YOU ARE A NEW MEMBER WHO HAS RECENTLY JOINED THE UAW, YOU MUST MAKE SURE YOUR LOCAL UNION HAS YOUR INFORMATION.

IF YOU ARE NOT PRESENTLY IN GOOD STANDING WITH THE UNION AND WISH TO PARTICIPATE IN THE ELECTION, IT IS YOUR RESPONSIBILITY TO IMMEDIATELY REMEDY THAT SITUATION, INCLUDING CURING ANY DUES DELINQUENCIES, TO HAVE YOUR VOTE COUNT.

If you have not received a ballot by January 19, 2023, and you believe you are eligible to vote, you may request one online at www.uawvote.com or by calling 855-433-8683.

For more information about the Run-Off Election, please visit the Monitor's website at www.uawmonitor.com/elections or www.uawmonitor.com/ballots. Please direct questions about the Run-Off Election to the Monitor at UAWMonitor-Election@jenner.com or 212-303-2529.