

**Bloomberg
Law®**

Labor Data Series

NLRB Election Statistics

Year-End 2022



NLRB Election Statistics

Year-End 2022 Report

Prepared January 2023 by Bloomberg Law

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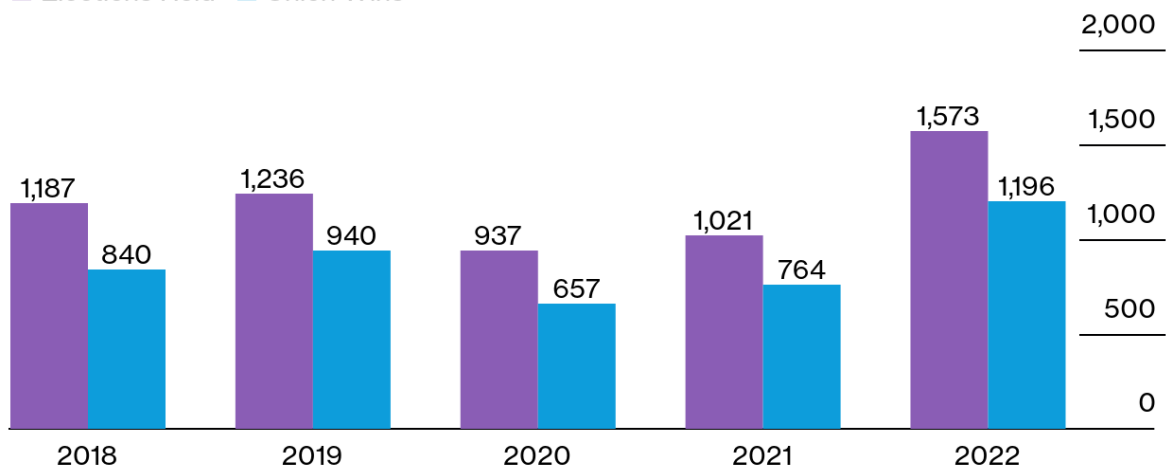
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NLRB Election Statistics Year-End 2022 Report Highlights

The number of resolved representation elections held by the National Labor Relations Board increased to 1,573 in 2022 from 1,021 in 2021, according to preliminary data analyzed by Bloomberg Law. Unions won 1,196 of these elections in 2022, an increase from 764 wins in 2021.

NLRB Representation Elections

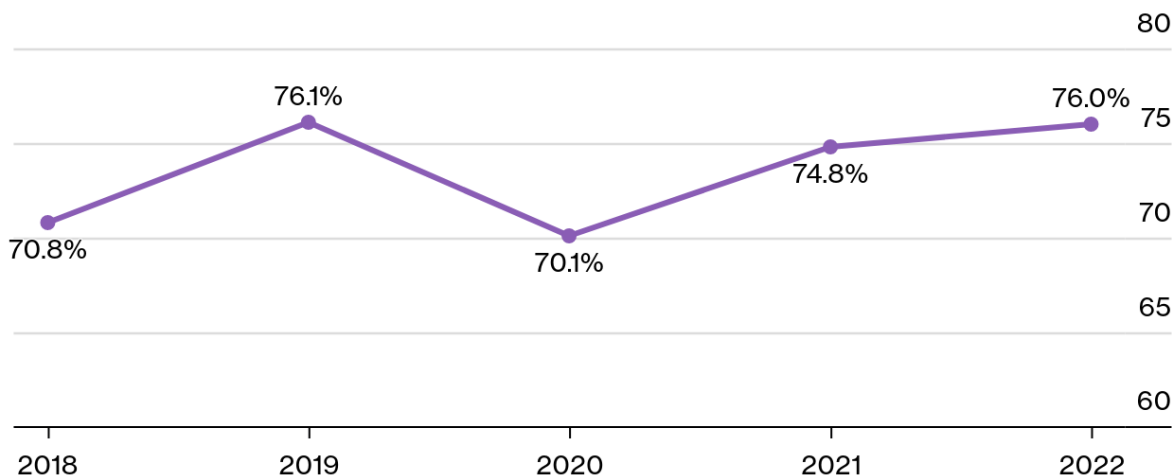
■ Elections Held ■ Union Wins



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Unions prevailed in 76% of representation elections in 2022. The win rate rose above 70% for the fifth time in the last five years. Unions have won more than 60% of all representation elections in each of the past 18 years.

Percent of NLRB Representation Elections Won by Unions

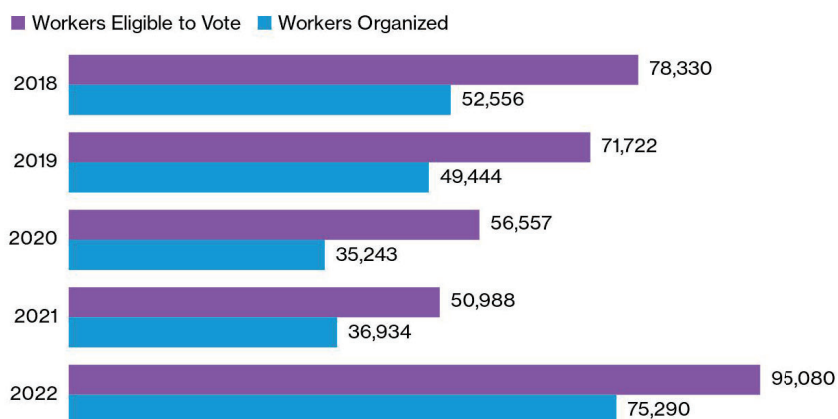


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NLRB Election Statistics Year-End 2022 Report Highlights (*continued*)

The number of workers eligible to vote in representation elections increased to about 95,000 in 2022 from about 51,000 in 2021. The number of workers organized by unions rose to 75,000 in 2022, up from 37,000 in 2021. The number of workers organized in 2022 was the highest since 2013.

Workers in NLRB Representation Elections



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There were 155 resolved decertification elections in 2022, up from 151 in 2021. Unions prevailed in 56, or 36.1%, of these elections in 2022, compared with 55 or 36.4% of decertification elections in 2021.

AFL-CIO unions won 73% of their 2022 representation elections, compared with 72.6% the previous year. Unions in the Change to Win coalition won 77% of their representation elections in 2022, versus 69.8% in 2021. The win rate for independent unions decreased to 78.1% in 2022 from 83.8% in 2021.

The Service Employees International Union (SEIU) led all unions with 471 representation elections in 2022, winning 386 or 82%. The Teamsters were the second most active union in 2022, with 219 elections, winning 145 or 66.2%. The Teamsters organized approximately 4,950 workers in 2022, while SEIU organized about 19,900.

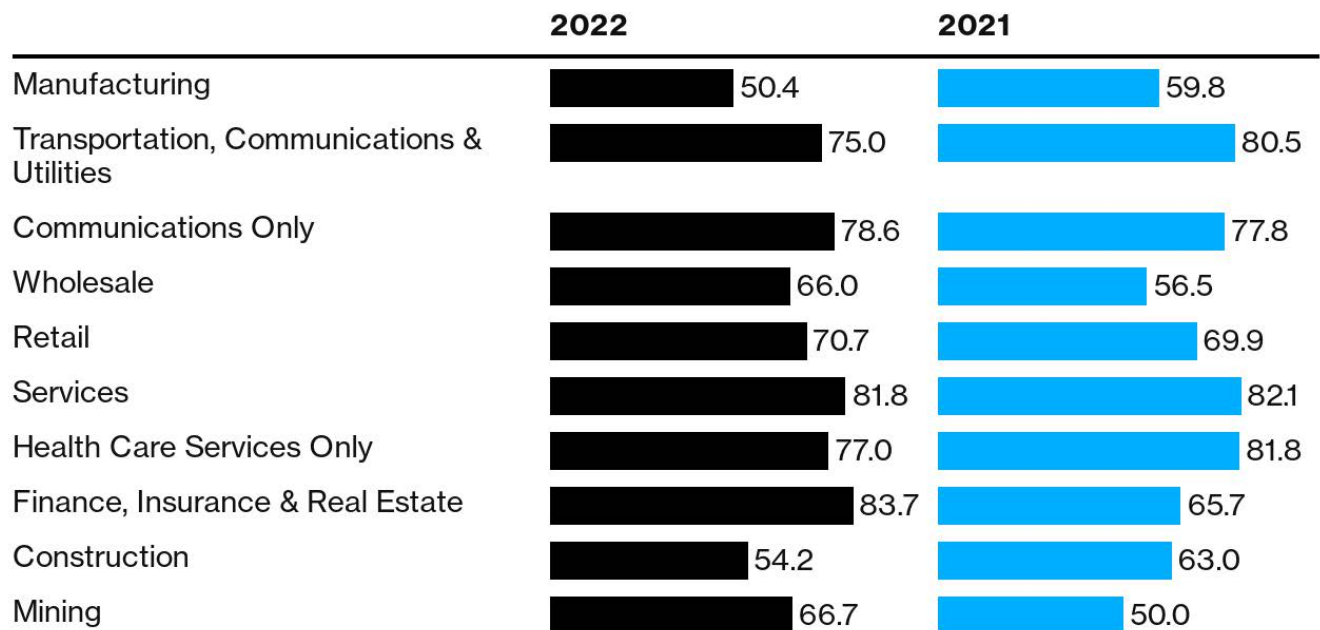
A breakdown of 2022 representation elections by bargaining unit size shows that the highest union success rate was among the largest units and the second-highest rate was among the smallest units. Unions won 76.6% of elections involving bargaining units of 1-49 workers. Unions won 74.8% of elections involving 50-99 workers, 70.8% of elections involving 100-499 workers and 87% of elections with 500 or more workers. The 23 representation elections with 500 or more workers was the most since 2011. In 2022, 79.3% of representation elections held involved 1-49 workers.

Of the 1,573 representation elections held in 2022, 368 took place in states that have right-to-work laws in place. Unions won 73.1% of these elections. In non-RTW states, unions won 77% of 1,195 representation elections held in 2022.

NLRB Election Statistics Year-End 2022 Report Highlights *(continued)*

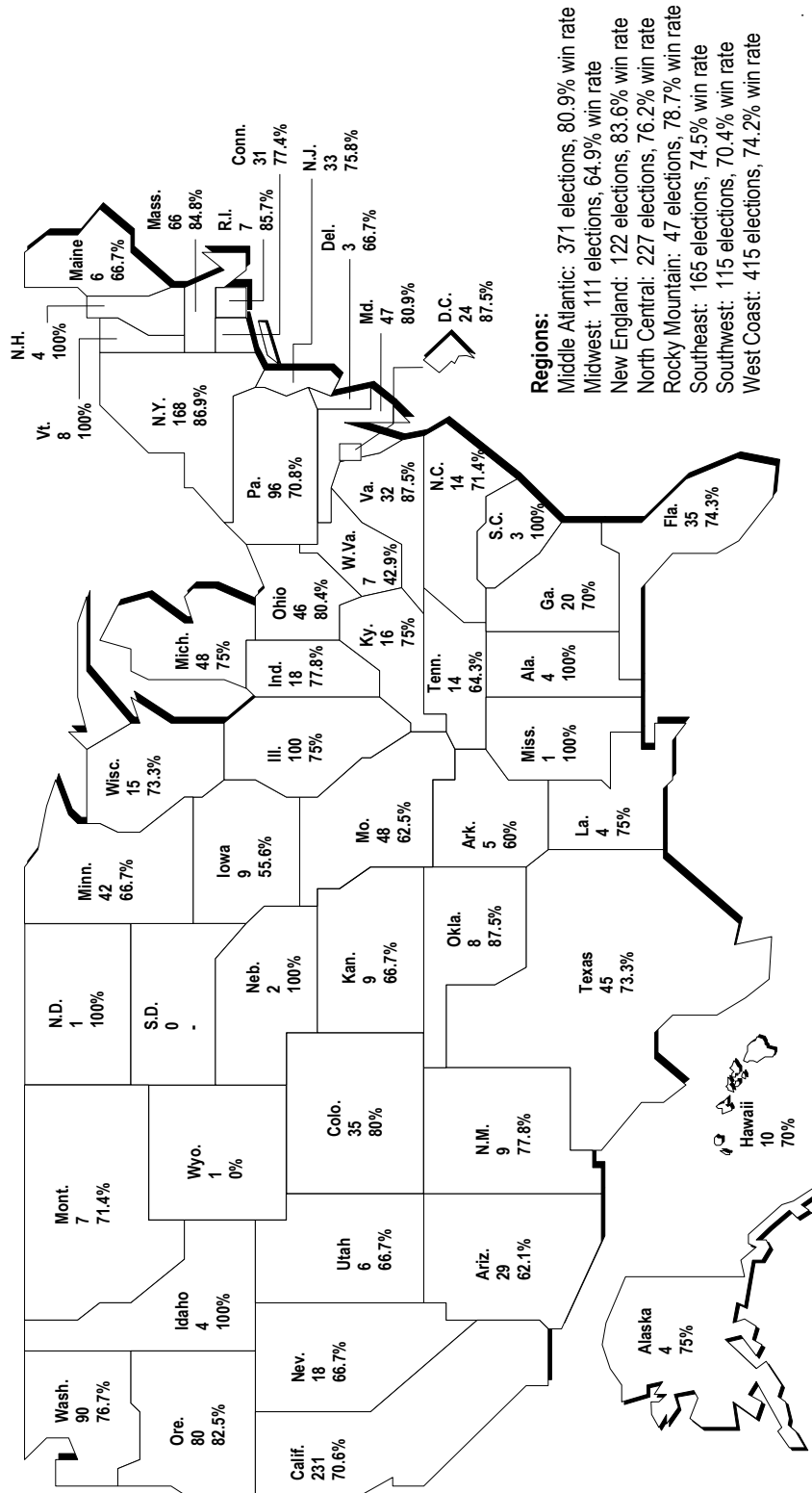
Union win rates in 2022 and 2021 representation elections by industry sector and sub-industry (Communications and Health Care Services) are presented below.

Percent of NLRB Elections Won by Unions



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NLRB Representation Elections Number of Elections Held & Percentage of Union Wins, by State, 2022



Notes About the Data

Bloomberg Law maintains a database of union elections based on information from the NLRB and its regional offices. Statistics are calculated on a calendar-year basis. Data are available from January 1, 1988.

Bloomberg Law collects election tallies and certifications from the 26 regional offices of the National Labor Relations Board. This data is merged with certified election results reported by the NLRB national office in its monthly "Cases Closed" report.

Bloomberg Law statistics are based on resolved NLRB elections where an outcome has been declared at the regional level, based on a tally of ballots, or at the national level, through the certification of election results. The number of resolved NLRB elections can change over time due to a variety of reasons, including the resolution of challenges and objections, the cancellation of elections, and re-run elections. All historical statistics presented in this report have been revised from previous reports.

At the time that the data for this report was compiled, of the 6,699 representation and decertification elections records reported between January 2018 and December 2022, approximately 134 were still classified by the NLRB as "open." The vast majority of these will be closed normally over the next few months. This report's totals do not include 25 elections that are classified by the NLRB as "challenges determinative."

Future editions of this report will include slight changes to its totals and percentages to account for the resolution of records in both of these groups.

**Table 1: NLRB Representation Elections
By Union Affiliation, 2018-2022**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
Total Elections						
2018	1,187	840	347	70.8%	78,330	52,556
2019	1,236	940	296	76.1%	71,722	49,444
2020	937	657	280	70.1%	56,557	35,243
2021	1,021	764	257	74.8%	50,988	36,934
2022	1,573	1,196	377	76.0%	95,080	75,290
Totals	5,954	4,397	1,557	73.8%	352,677	249,467
AFL-CIO Unions						
2018	656	446	210	68.0%	48,810	30,709
2019	713	537	176	75.3%	43,081	27,287
2020	538	369	169	68.6%	33,579	17,487
2021	566	411	155	72.6%	27,614	18,073
2022	730	533	197	73.0%	37,783	26,173
Totals	3,203	2,296	907	71.7%	190,867	119,729
Change to Win Unions						
2018	375	258	117	68.8%	18,170	11,439
2019	377	274	103	72.7%	20,880	14,595
2020	303	201	102	66.3%	18,025	10,667
2021	321	224	97	69.8%	15,981	11,107
2022	690	531	159	77.0%	30,962	24,824
Totals	2,066	1,488	578	72.0%	104,018	72,632

**Table 1: NLRB Representation Elections
By Union Affiliation, 2018-2022 (*continued*)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
Independent Unions						
2018	182	136	46	74.7%	14,131	10,408
2019	167	129	38	77.2%	11,924	7,562
2020	112	87	25	77.7%	8,720	7,089
2021	154	129	25	83.8%	8,519	7,754
2022	169	132	37	78.1%	29,935	24,293
Totals	784	613	171	78.2%	73,229	57,106

Note: Union affiliation numbers add up to more than the overall total due to multi-union elections. Change to Win Unions category comprises data on the International Brotherhood of Teamsters, Service Employees International Union, and United Farm Workers.

**Table 2: NLRB Representation Elections
For the 10 Most Active Unions, 2018-2022**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
International Brotherhood of Teamsters						
2018	253	163	90	64.4%	9,248	5,362
2019	254	169	85	66.5%	9,653	6,326
2020	199	121	78	60.8%	7,889	3,496
2021	211	135	76	64.0%	8,797	5,280
2022	219	145	74	66.2%	8,565	4,947
Totals	1,136	733	403	64.5%	44,152	25,411
Service Employees International Union						
2018	122	95	27	77.9%	8,922	6,077
2019	123	105	18	85.4%	11,227	8,269
2020	104	80	24	76.9%	10,136	7,171
2021	110	89	21	80.9%	7,184	5,827
2022	471	386	85	82.0%	22,397	19,877
Totals	930	755	175	81.2%	59,866	47,221
United Food & Commercial Workers						
2018	82	44	38	53.7%	7,264	2,730
2019	72	41	31	56.9%	5,233	3,169
2020	71	41	30	57.7%	4,454	2,410
2021	74	51	23	68.9%	2,700	1,544
2022	158	111	47	70.3%	4,281	2,552
Totals	457	288	169	63.0%	23,932	12,405

**Table 2: NLRB Representation Elections
For the 10 Most Active Unions, 2018-2022 (*continued*)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
International Association of Machinists						
2018	99	70	29	70.7%	3,957	1,679
2019	126	107	19	84.9%	4,305	2,631
2020	74	60	14	81.1%	2,558	1,499
2021	54	37	17	68.5%	2,171	1,073
2022	69	40	29	58.0%	2,159	802
Totals	422	314	108	74.4%	15,150	7,684
International Union of Operating Engineers						
2018	96	72	24	75.0%	1,693	1,209
2019	89	70	19	78.7%	1,567	1,204
2020	60	43	17	71.7%	923	579
2021	78	59	19	75.6%	1,577	847
2022	68	55	13	80.9%	1,031	800
Totals	391	299	92	76.5%	6,791	4,639
International Brotherhood of Electrical Workers						
2018	71	45	26	63.4%	4,053	2,058
2019	67	45	22	67.2%	1,791	1,065
2020	47	31	16	66.0%	1,562	690
2021	49	32	17	65.3%	1,377	892
2022	59	38	21	64.4%	2,106	1,087
Totals	293	191	102	65.2%	10,889	5,792

**Table 2: NLRB Representation Elections
For the 10 Most Active Unions, 2018-2022 (*continued*)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
Communications Workers of America						
2018	30	24	6	80.0%	2,529	1,840
2019	28	21	7	75.0%	1,477	1,260
2020	40	37	3	92.5%	951	885
2021	47	41	6	87.2%	2,256	1,991
2022	40	37	3	92.5%	2,144	2,037
Totals	185	160	25	86.5%	9,357	8,013
American Federation of State, County & Municipal Employees						
2018	30	22	8	73.3%	1,919	1,684
2019	34	26	8	76.5%	1,857	1,385
2020	31	24	7	77.4%	2,428	2,204
2021	29	23	6	79.3%	2,089	1,481
2022	52	37	15	71.2%	5,922	2,851
Totals	176	132	44	75.0%	14,215	9,605
Security, Police & Fire Professionals of America						
2018	36	23	13	63.9%	2,103	1,476
2019	17	10	7	58.8%	822	518
2020	29	17	12	58.6%	2,165	693
2021	31	22	9	71.0%	1,680	1,218
2022	39	25	14	64.1%	3,098	1,746
Totals	152	97	55	63.8%	9,868	5,651

**Table 2: NLRB Representation Elections
For the 10 Most Active Unions, 2018-2022 (*continued*)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
United Auto Workers						
2018	26	15	11	57.7%	10,836	8,772
2019	38	29	9	76.3%	8,030	4,773
2020	30	21	9	70.0%	2,938	1,153
2021	25	19	6	76.0%	2,472	1,786
2022	17	14	3	82.4%	3,582	3,223
Totals	136	98	38	72.1%	27,858	19,707

Note: The ten unions listed in this table are the most active in terms of the number of resolved NLRB elections held during the latest five-year period. For information about other unions, please see the contact information on the inside cover.

**Table 3: NLRB Decertification Elections
By Union Affiliation, 2018-2022**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
Total Elections						
2018	170	63	107	37.1%	11,362	5,924
2019	162	58	104	35.8%	10,279	4,543
2020	107	53	54	49.5%	7,305	4,969
2021	151	55	96	36.4%	11,843	5,627
2022	155	56	99	36.1%	10,779	6,265
Totals	745	285	460	38.3%	51,568	27,328
AFL-CIO Unions						
2018	91	41	50	45.1%	5,307	3,269
2019	90	39	51	43.3%	7,020	3,618
2020	67	32	35	47.8%	5,002	3,469
2021	82	29	53	35.4%	5,231	3,273
2022	91	31	60	34.1%	7,524	4,405
Totals	421	172	249	40.9%	30,084	18,034
Change to Win Unions						
2018	63	14	49	22.2%	4,406	1,192
2019	59	14	45	23.7%	2,714	653
2020	35	19	16	54.3%	1,863	1,444
2021	57	20	37	35.1%	5,449	1,504
2022	55	22	33	40.0%	3,055	1,805
Totals	269	89	180	33.1%	17,487	6,598

**Table 3: NLRB Decertification Elections
By Union Affiliation, 2018-2022 (*continued*)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
Independent Unions						
2018	18	8	10	44.4%	1,910	1,463
2019	14	5	9	35.7%	555	272
2020	7	2	5	28.6%	629	56
2021	12	6	6	50.0%	1,163	850
2022	10	3	7	30.0%	547	55
Totals	61	24	37	39.3%	4,804	2,696

Note: Union affiliation numbers add up to more than the overall total due to multi-union elections.

**Table 4: NLRB Decertification Elections
For the 10 Most Active Unions, 2018-2022**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
International Brotherhood of Teamsters						
2018	40	8	32	20.0%	1,874	639
2019	41	9	32	22.0%	1,453	377
2020	30	15	15	50.0%	1,545	1,228
2021	35	12	23	34.3%	1,676	1,043
2022	35	11	24	31.4%	1,512	613
Totals	181	55	126	30.4%	8,060	3,900
Service Employees International Union						
2018	23	6	17	26.1%	2,532	553
2019	17	4	13	23.5%	1,224	239
2020	5	4	1	80.0%	318	216
2021	21	8	13	38.1%	1,972	461
2022	20	11	9	55.0%	1,543	1,192
Totals	86	33	53	38.4%	7,589	2,661
United Steelworkers						
2018	9	3	6	33.3%	346	201
2019	14	8	6	57.1%	787	614
2020	15	7	8	46.7%	1,889	1,311
2021	13	4	9	30.8%	1,425	1,117
2022	12	1	11	8.3%	706	82
Totals	63	23	40	36.5%	5,153	3,325

**Table 4: NLRB Decertification Elections
For the 10 Most Active Unions, 2018-2022 (*continued*)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
United Food & Commercial Workers						
2018	13	5	8	38.5%	888	497
2019	9	3	6	33.3%	2,077	515
2020	9	4	5	44.4%	396	271
2021	10	5	5	50.0%	844	141
2022	13	5	8	38.5%	1,073	288
Totals	54	22	32	40.7%	5,278	1,712
International Association of Machinists						
2018	4	2	2	50.0%	133	69
2019	7	3	4	42.9%	191	115
2020	13	6	7	46.2%	527	239
2021	7	2	5	28.6%	394	285
2022	18	6	12	33.3%	672	324
Totals	49	19	30	38.8%	1,917	1,032
International Union of Operating Engineers						
2018	6	2	4	33.3%	166	130
2019	12	6	6	50.0%	510	257
2020	4	1	3	25.0%	211	52
2021	16	3	13	18.8%	484	100
2022	8	3	5	37.5%	267	71
Totals	46	15	31	32.6%	1,638	610

**Table 4: NLRB Decertification Elections
For the 10 Most Active Unions, 2018-2022 (*continued*)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
International Brotherhood of Electrical Workers						
2018	11	7	4	63.6%	414	299
2019	11	3	8	27.3%	502	178
2020	2	1	1	50.0%	45	26
2021	5	2	3	40.0%	175	69
2022	5	2	3	40.0%	203	111
Totals	34	15	19	44.1%	1,339	683
Communications Workers of America						
2018	4	2	2	50.0%	229	106
2019	7	3	4	42.9%	601	283
2020	1	0	1	0.0%	21	0
2021	7	3	4	42.9%	161	89
2022	7	2	5	28.6%	345	136
Totals	26	10	16	38.5%	1,357	614
American Federation of State, County & Municipal Employees						
2018	8	2	6	25.0%	626	203
2019	3	0	3	0.0%	118	0
2020	2	1	1	50.0%	98	85
2021	6	2	4	33.3%	384	212
2022	7	1	6	14.3%	470	347
Totals	26	6	20	23.1%	1,696	847

**Table 4: NLRB Decertification Elections
For the 10 Most Active Unions, 2018-2022 (*continued*)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
United Auto Workers						
2018	1	0	1	0.0%	34	0
2019	3	1	2	33.3%	129	80
2020	2	1	1	50.0%	35	23
2021	4	2	2	50.0%	411	393
2022	3	1	2	33.3%	50	19
Totals	13	5	8	38.5%	659	515

Note: The ten unions listed in this table are the most active in terms of the number of resolved NLRB elections held during the latest five-year period. For information about other unions please see the contact information on the inside cover.

Table 5: NLRB Elections by Industry, 2018-2022

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
Manufacturing								
2018	138	62	76	44.9%	29	10	19	34.5%
2019	128	74	54	57.8%	40	12	28	30.0%
2020	134	76	58	56.7%	27	14	13	51.9%
2021	132	79	53	59.8%	29	13	16	44.8%
2022	119	60	59	50.4%	37	13	24	35.1%
Totals	651	351	300	53.9%	162	62	100	38.3%
Transportation, Communications & Utilities								
2018	208	148	60	71.2%	29	15	14	51.7%
2019	190	153	37	80.5%	19	6	13	31.6%
2020	145	106	39	73.1%	12	7	5	58.3%
2021	154	124	30	80.5%	15	6	9	40.0%
2022	172	129	43	75.0%	16	7	9	43.8%
Totals	869	660	209	75.9%	91	41	50	45.1%
Communications Only								
2018	20	14	6	70.0%	7	5	2	71.4%
2019	20	18	2	90.0%	4	2	2	50.0%
2020	15	12	3	80.0%	0	0	0	
2021	9	7	2	77.8%	5	1	4	20.0%
2022	14	11	3	78.6%	4	0	4	0.0%
Totals	78	62	16	79.5%	20	8	12	40.0%

Table 5: NLRB Elections by Industry, 2018-2022 (continued)

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
Wholesale								
2018	87	58	29	66.7%	13	0	13	0.0%
2019	73	44	29	60.3%	13	5	8	38.5%
2020	48	30	18	62.5%	8	4	4	50.0%
2021	62	35	27	56.5%	15	3	12	20.0%
2022	50	33	17	66.0%	15	4	11	26.7%
Totals	320	200	120	62.5%	64	16	48	25.0%
Retail								
2018	58	31	27	53.4%	13	7	6	53.8%
2019	59	34	25	57.6%	8	3	5	37.5%
2020	55	37	18	67.3%	8	3	5	37.5%
2021	83	58	25	69.9%	12	4	8	33.3%
2022	157	111	46	70.7%	6	0	6	0.0%
Totals	412	271	141	65.8%	47	17	30	36.2%
Services								
2018	586	474	112	80.9%	73	29	44	39.7%
2019	658	551	107	83.7%	57	22	35	38.6%
2020	467	353	114	75.6%	41	21	20	51.2%
2021	497	408	89	82.1%	62	24	38	38.7%
2022	964	789	175	81.8%	64	27	37	42.2%
Totals	3,172	2,575	597	81.2%	297	123	174	41.4%

Table 5: NLRB Elections by Industry, 2018-2022 (continued)

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
Health Care Services Only								
2018	201	163	38	81.1%	38	13	25	34.2%
2019	213	182	31	85.4%	19	10	9	52.6%
2020	181	139	42	76.8%	17	12	5	70.6%
2021	181	148	33	81.8%	37	16	21	43.2%
2022	243	187	56	77.0%	34	17	17	50.0%
Totals	1,019	819	200	80.4%	145	68	77	46.9%
Finance, Insurance & Real Estate								
2018	42	30	12	71.4%	8	1	7	12.5%
2019	62	44	18	71.0%	17	5	12	29.4%
2020	44	31	13	70.5%	6	1	5	16.7%
2021	35	23	12	65.7%	12	3	9	25.0%
2022	43	36	7	83.7%	7	2	5	28.6%
Totals	226	164	62	72.6%	50	12	38	24.0%
Construction								
2018	50	24	26	48.0%	2	0	2	0.0%
2019	50	29	21	58.0%	4	2	2	50.0%
2020	34	19	15	55.9%	2	2	0	100.0%
2021	54	34	20	63.0%	4	1	3	25.0%
2022	59	32	27	54.2%	7	3	4	42.9%
Totals	247	138	109	55.9%	19	8	11	42.1%

Table 5: NLRB Elections by Industry, 2018-2022 (*continued*)

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
Mining								
2018	13	11	2	84.6%	2	1	1	50.0%
2019	6	2	4	33.3%	4	3	1	75.0%
2020	2	1	1	50.0%	2	1	1	50.0%
2021	2	1	1	50.0%	2	1	1	50.0%
2022	6	4	2	66.7%	3	0	3	0.0%
Totals	29	19	10	65.5%	13	6	7	46.2%

Table 6: NLRB Elections by Unit Size, 2018-2022

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
1 - 49 Workers								
2018	838	614	224	73.3%	95	26	69	27.4%
2019	900	694	206	77.1%	106	27	79	25.5%
2020	688	501	187	72.8%	66	27	39	40.9%
2021	756	575	181	76.1%	103	28	75	27.2%
2022	1,247	955	292	76.6%	100	30	70	30.0%
Totals	4,429	3,339	1,090	75.4%	470	138	332	29.4%
50 - 99 Workers								
2018	168	111	57	66.1%	42	20	22	47.6%
2019	151	117	34	77.5%	34	20	14	58.8%
2020	120	80	40	66.7%	21	14	7	66.7%
2021	144	103	41	71.5%	26	13	13	50.0%
2022	159	119	40	74.8%	34	14	20	41.2%
Totals	742	530	212	71.4%	157	81	76	51.6%
100 - 499 Workers								
2018	159	100	59	62.9%	33	17	16	51.5%
2019	171	120	51	70.2%	20	10	10	50.0%
2020	109	63	46	57.8%	18	10	8	55.6%
2021	115	81	34	70.4%	17	12	5	70.6%
2022	144	102	42	70.8%	19	10	9	52.6%
Totals	698	466	232	66.8%	107	59	48	55.1%

Table 6: NLRB Elections by Unit Size, 2018-2022 (*continued*)

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
500 Workers or More								
2018	22	15	7	68.2%	0	0	0	
2019	14	9	5	64.3%	2	1	1	50.0%
2020	20	13	7	65.0%	2	2	0	100.0%
2021	6	5	1	83.3%	5	2	3	40.0%
2022	23	20	3	87.0%	2	2	0	100.0%
Totals	85	62	23	72.9%	11	7	4	63.6%

**Table 7: NLRB Elections
By Number of Petitions Filed, 2018-2022**

Year	Representation Elections			Decertification Elections		
	# Petitions Filed	# Union Wins	% Union Wins	# Petitions Filed	# Union Wins	% Union Wins
2018	1,585	840	53.0%	328	63	19.2%
2019	1,780	940	52.8%	262	58	22.1%
2020	1,367	657	48.1%	197	53	26.9%
2021	1,416	764	54.0%	270	55	20.4%
2022	2,195	1,196	54.5%	310	56	18.1%
Totals	8,343	4,397	52.7%	1,367	285	20.8%

Note: The number of union wins refers to the number of elections won during the calendar year; it is not based on the outcome of the petitions filed that year. Petitions that did not result in a union win were cancelled, withdrawn, or lost by the union.

**Table 8: NLRB Representation Elections
By Region, 2021 and 2022**

Region	2021			2022		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
Middle Atlantic	294	229	77.9%	371	300	80.9%
Midwest	64	48	75.0%	111	72	64.9%
New England	73	54	74.0%	122	102	83.6%
North Central	157	111	70.7%	227	173	76.2%
Rocky Mountain	26	18	69.2%	47	37	78.7%
Southeast	101	68	67.3%	165	123	74.5%
Southwest	61	43	70.5%	115	81	70.4%
West Coast	245	193	78.8%	415	308	74.2%

Middle Atlantic: DE, DC, MD, NJ, NY, PA

Midwest: IA, KS, MN, MO, NE, ND, SD

New England: CT, ME, MA, NH, RI, VT

North Central: IL, IN, MI, OH, WI

Rocky Mountain: CO, ID, MT, WY

Southeast: AR, AL, FL, GA, KY, LA, MS, NC, PR, SC, TN, VA, VI, WV

Southwest: AZ, NV, NM, OK, TX, UT

West Coast: AK, CA, GU, HI, OR, WA

**Table 9: NLRB Representation Elections
By State, 2021 and 2022**

State	2021			2022		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
Alabama	4	2	50.0%	4	4	100.0%
Alaska	3	3	100.0%	4	3	75.0%
Arizona	11	8	72.7%	29	18	62.1%
Arkansas	3	1	33.3%	5	3	60.0%
California	148	116	78.4%	231	163	70.6%
Colorado	18	12	66.7%	35	28	80.0%
Connecticut	30	22	73.3%	31	24	77.4%
Delaware	7	5	71.4%	3	2	66.7%
D.C.	25	24	96.0%	24	21	87.5%
Florida	17	12	70.6%	35	26	74.3%
Georgia	12	9	75.0%	20	14	70.0%
Hawaii	12	6	50.0%	10	7	70.0%
Idaho	4	3	75.0%	4	4	100.0%
Illinois	88	68	77.3%	100	75	75.0%
Indiana	14	6	42.9%	18	14	77.8%
Iowa	5	3	60.0%	9	5	55.6%
Kansas	5	4	80.0%	9	6	66.7%
Kentucky	9	5	55.6%	16	12	75.0%
Louisiana	3	3	100.0%	4	3	75.0%
Maine	2	2	100.0%	6	4	66.7%

**Table 9: NLRB Representation Elections
By State, 2021 and 2022 (continued)**

State	2021			2022		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
Maryland	22	19	86.4%	47	38	80.9%
Massachusetts	26	16	61.5%	66	56	84.8%
Michigan	23	15	65.2%	48	36	75.0%
Minnesota	31	26	83.9%	42	28	66.7%
Mississippi	2	2	100.0%	1	1	100.0%
Missouri	19	12	63.2%	48	30	62.5%
Montana	4	3	75.0%	7	5	71.4%
Nebraska	2	2	100.0%	2	2	100.0%
Nevada	12	7	58.3%	18	12	66.7%
New Hampshire	4	3	75.0%	4	4	100.0%
New Jersey	41	32	78.0%	33	25	75.8%
New Mexico	4	3	75.0%	9	7	77.8%
New York	127	94	74.0%	168	146	86.9%
North Carolina	8	6	75.0%	14	10	71.4%
North Dakota	0	0		1	1	100.0%
Ohio	22	13	59.1%	46	37	80.4%
Oklahoma	2	1	50.0%	8	7	87.5%
Oregon	29	20	69.0%	80	66	82.5%
Pennsylvania	72	55	76.4%	96	68	70.8%
Rhode Island	7	7	100.0%	7	6	85.7%

**Table 9: NLRB Representation Elections
By State, 2021 and 2022 (*continued*)**

State	2021			2022		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
South Carolina	0	0		3	3	100.0%
South Dakota	2	1	50.0%	0	0	
Tennessee	7	4	57.1%	14	9	64.3%
Texas	29	23	79.3%	45	33	73.3%
Utah	3	1	33.3%	6	4	66.7%
Vermont	4	4	100.0%	8	8	100.0%
Virginia	15	12	80.0%	32	28	87.5%
Washington	52	47	90.4%	90	69	76.7%
West Virginia	5	3	60.0%	7	3	42.9%
Wisconsin	10	9	90.0%	15	11	73.3%
Wyoming	0	0		1	0	0.0%

**Table 9: NLRB Representation Elections
By Right-to-Work Status, 2021 and 2022**

	2021			2022		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
RTW States	207	142	68.6%	368	269	73.1%
Non-RTW States	797	612	76.8%	1,195	920	77.0%